

VIRTUAL ANNUAL GENERAL MEETING - AGENDA 1300 HRS, 19 NOV 2023

Zoom Link – Use This Link To Connect: https://us02web.zoom.us/j/82617367995

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Appendix "A"

Financial Statement

Cash and Bank Accounts	
Chequing	3,992.02
PayPal Account	316.26
Petty Cash-President	405.71
Petty Cash-Supply Officer	-24.18
TOTAL Cash and Bank Accounts	4,689.81
TOTAL ASSETS	4,689.81
LIABILITIES & EQUITY	
LIABILITIES	
Other Liabilities	
Other Liabilities Liability Account	0.00
	0.00
Liability Account	
Liability Account TOTAL Other Liabilities	0.00



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Appendix "B"

Minutes of Annual General Meeting held 20 November 2022, Video Teleconference

In Attendance

Region 6 Members

Len MacPhersonLouis ChiassonLech ReliszkoJean-Marc PecoriniTeresa HolmesAlain BoucherBill MurrellJoseph TondreauDeacon Bill RegglerDale McKelvey

Opening Remarks

Region 6 President Len MacPherson welcomed everyone.

Len spoke about the recent tragic passing of a local Ottawa Police Services Officer, Constable Drew Nadeau, who lost his life in a vehicle accident after returning home from his night shift.

Len explained we would continue to hold Region 6 AGMs via video teleconferencing in order to accommodate our members who live outside the region, e.g. Ecuador, Winnipeg and the Province of Quebec.

Len continued on to state AGMs are a requirement of the IPA Canada Statutes and the meeting format will be informal. Any quorum, if required, will be 50% + 1 of all members participating via video link.

As there were no further questions Len called the meeting to Order.



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Proceedings

Agenda and Review From Previous Minutes

Teresa Holmes

Review of 2022 AGM Agenda: Queried if there were any additional items that should be brought to the AGM agenda. As no additional items were brought forward Teresa moved the AGM Agenda be accepted. Seconded by Deacon Bill and approved by all with a show of hands.

Review of 2021 AGM Meeting: The IPA Region 6 AGM 2021 was held on 28 Nov 21 with 12 persons in attendance. This was the second video teleconference as a result of the prolonged COVID-19 pandemic. There was no outstanding business from the last meeting.

Executive Committee Reports

Len MacPherson **President's Report:**

The Executive Committee met, via Zoom, every month.

Discussions dealt with what was happening with IPA Canada and review of the regional financial statements. When decisions were necessary EC members held a vote.

Earlier this Fall 2022, unknown person(s) managed to gain unauthorized access to our regional bank account and made two E-transfers of \$1,000.00 CDN to a crypto currency broker. With the assistance of the Banking Institution's Fraud Department all monies was returned within 5 days. Len incurred a small fee, reimbursed by Region 6 as the bank insisted he have his computer verified by an independent IT company who verified Len was not negligent in any way.

Len is happy that our Regional monthly brunches are back on track to almost pre-pandemic levels and that international social and sporting events picking up.

Teresa Holmes Regional Secretary's Report:

Occupied the position throughout the year attending and recording the monthly executive committee meetings. Will continue as the Regional secretary for the foreseeable future until someone else is interested.



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Stood in for the vacant Special Events coordinator position until Jose Vargas took over.

Len MacPherson

Treasurer's Financial Report:

A Financial Net Worth Statement was previously sent out to members for review. No questions. The total end balance as of 20 November 2022 was 7.930.06.

Currently 51 members still haven't paid their dues for 2023.

Bill Murrell

Travel Coordinator's Report:

In 2022 there continued to be extremely little travel.

In October 2022, we had a Swedish Police officer visit who came to Canada to play ringette.

A Netherlands Police officer and his wife arrived in Oct 2023 to visit with their daughter who is completing a semester at the University of Ottawa. Sightseeing and brunches were arranged including a tour of the RCMP stables guided by Leslie Goode.

Bill is also the Assistant IPA National Travel officer, adding 2022 has been quiet for international travel. Completed forms for 3 R6 members travelling abroad.

Members should be aware of the travel services available on the R6 web site and the links to National and International for hotels and member accommodations. Reminded members the more notice you provide the host country, the increased chance of obtaining assistance. Ireland and UK require a minimum of 6 months' notice due to the high demand of travel requests.

Reminder to check out international links, Travel form, Hosting Books – especially for the UK and Ireland are most popular and request a longer period of notice.

Louis Chiasson asked if Bill had any information on Holland as he is interested in traveling there in 2023. Bill advised he had yet to deal with Holland and Teresa said she will research Holland for the next Regional newsletter.



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Bill Murrell

Supply Officer's Report:

In 2022 an order was placed for 29 IPA jackets which were delivered across Canada.

323 Ukrainian fund raising shoulder patches were ordered and distributed to 96 IPA Canada members.

A discussion was held on the design for our Region 6 shoulder patch. The majority preferred the Parliament building with the blue line underneath and no R6 on either side of the building. Bill will look at a preliminary order in the New Year 2023.

Region 6 is always open for any ideas for new products to purchase.

Deacon Bill queried if more jackets will be ordered to which Bill advised there are no extras in stock. All orders for larger items are completed by a pre-order system e.g. orders are taken before a purchase is made.

Region 6 has neither the funding or space to maintain/manage extra stock of Regional items, other than what is indicated below.

Other Region 6 stock items are:

- o shoulder patches (\$5)
- o Coin boxes (\$6.5)
- o Small banners (\$12)
- o Blue line coin (\$15)
- o 5 year anniversary coin (\$15)
- o Lapel pins (\$2)
- o Face Masks

The selling price for all items sold are just above cost.

A reminder, if you are ordering items, please do not pay by credit card for orders under \$25.00 as the cost of processing credit card payments through PayPal puts the region in a deficit situation. Advised part of selling price for regional supplies includes PayPal (2.9% + 30 cents of the total purchase price) that helps to defer R6 costs. We sell at pennies over cost. Not selling to make profit.

There are multiple Regional member discounts on Perkoplis, such as Bell Mobility, hotel deals, Park & Fly, Popeye's, etc



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Lech Reliszko

Social Media Coordinator's Report:

Lech is the R6 Facebook Administrator. It is at the disposal of every Regional member for posting photos or written text related to the association. There will be a delayed post as it is reviewed by the Administrator (Lech) for integrity content.

As we are representing the IPA, posts mentioning internal police matters, political comments (Canada or International), and any form of discrimination or vulgarity will not be approved for posting on Facebook.

IPA Europe is extremely active and posts quite a bit on Facebook. It is a good tool to view and see numerous events.

He is always open to suggestions for improvement. If he sees something of IPA interest he will post as well as anything relevant to our Association.

Lech Reliszko

IPA International Special Events:

The Arthur Troop Scholarship (ATS) 2023 is now open for applications. The scholarship is awarded annually to at least one member from each continent.

Each scholarship consists of a bursary of up to 2500 €(approx \$3000 Canadian), to be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution. The bursary may also be used for travel and accommodation costs. The bursary will not be paid until the member has completed the course in question and only after receipts have been provided.

Applicants must have been an IPA member for at least 3 years before applying, and the scholarship must be taken between 1 January and 31 December of the year following the awarding of the scholarship.

Arthur Troop Scholarships may be awarded to any IPA member active in a law enforcement role, but are predominantly targeted at our younger members. Applicants are required to submit the ATS Application Form setting out their reasons to support their selection.

Applications must be submitted through the electronic link as follows https://forms.gle/ATSONLINEAPPLICATIONFORM.

As for the Young Police Officers Seminar, presently no information available as to the dates or location.



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Louis Chiasson queried about the content of the scholarship to which Lech advised the courses must be police related. Germany hosts varied courses at Gimborn Castle, which also has on-site accommodations. The language depends on which country is providing the course, however, the majority of IPA courses are in English. Any other language offered at Gimborn Castle may have translators available.

Teresa for Jose Vargas

Special Events:

Brunches are a monthly event, with approximately 20-25 people in attendance. One brunch lasted 3 hours, as all enjoyed the fine company and food. The brunches are spread throughout the Region, East/West/South and outside Ottawa during the summer months. In Aug 2022 brunch was in Rockport.

Jose is researching day trips/overnight trips to Montreal, Toronto or Kingston, as well as some local events, Museum tours, etc.

He will take into account the recent Regional survey as per member's indicated interest in various activities.

Len MacPherson

Membership Coordinator:

In 2022, 23 members were ejected from the IPA for non-payment of dues. 2 members transferred to other regions.

2021 represented the highest number of members ejected from the IPA and the lowest number of new members in Region 6's short history.

Currently we had 10 new members join.

Membership statistics were published in the Fall 2022 Newsletter.

While dues are payable before Jan 1st, the IPA Statutes allow for payments up to April 1st of each year. Members who have not paid by April 1st are automatically ejected from the IPA.

67 current members have paid so far.

Joseph Tondreau queried if he was considered a Region 6 member as Denis Nadeau made him a Permanent member. Joseph was a Peace Officer in the Ottawa/Gatineau region. Len advised any Region 6 IPA



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member with 25 years of membership will be receive free annual memberships. IPA National made it for 40 years of membership.

According to Len's records, Joseph will have 40 years of IPA membership in 2024.

New IPA Canada Statutes now includes all Peace Officers – Federal/Provincial/Municipal and Special Constables who have be sworn in as Peace Officers, such as OC Transpo Special Constables.

There are currently over 2500 IPA National members.

Deacon Bill Reggler

Region 6 Chaplin:

Introduced himself and indicated he is available to help Region 6 members in any way he can.

He acknowledged the 4 recent Canadian fallen police officer deaths since the Fall 2022 and further stated each death effects other police officers in various departments.

While the general reaction is to hold these emotions in and keep it to themselves, these recent deaths may be a trigger to bring back unwanted memories or events that have been suppressed for months or years.

From the time we enroll until the time we die, we are all police officers.

Bill is available for a face to face or phone call meetings. He can also refer to OSI sites/Occupational sites.

Bill proposed to set up a liaison between Region 6 (himself) and the Chief of Police Chaplin.

Seconded by Dale McKelvey. All in favor. Carried.



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New Business

Len MacPherson

Region 6 Treasurer Position:

Recently, the Region 6 Treasurer, Leslie Goode stepped down from the R6 Executive Committee for medical reasons. Len extended the Committee's wishes for her get well soon.

At the October 2022 EC meeting, the EC approved the transfer of Treasurer to the President. As the President is the membership coordinator and much of the administration is completed by the membership coordinator, the Executive Committee considered the transfer as a good match.

As previously mentioned, the Executive Committee receives financial statements at each monthly meeting and are able to scrutinize financial activity and ask questions.

For foreseeable future the Region 6 President will be the Treasurer.

Members were asked if they had any questions or concerns. None were raised.

Len MacPherson

Region 6 membership Survey:

The Region distributed a survey during the summer 2022 to assist the Special Events officer to determine the types of activities members might be interested in participating in.

Only 25 members responded with about half being anonymous.

The EC will try their best to action the survey results.

If an event is planned and member participation doesn't reach the minimum requirements, the event will be cancelled.

Len MacPherson

New IPA Canada Statutes:

In early 2022, IPA Canada (IPAC) was informed by our legal firm that since members and assets were not transferred to the corporation in 2014, the corporation was an empty shell. The Board of Directors (BOD) was disbanded as it was determined they had no legal authority. IPAC



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reverted back to a pre-2014 incorporated state and the National Executive Council was made the governing body for IPAC.

The National Executive Council (NEC) consists of Regional Presidents as voting members and the President, Secretary General and Treasurer as non-voting members.

New Statutes were prepared and were approved in October 2022 and are available on the national website. Len joined in with establishment of statutes since 2015. Len will send out a copy of the Statues upon request.

Perhaps one of the biggest changes with the new organizational structure is that members no longer have to vote. Instead, voting will be done by Regional Presidents on behalf of their members.

Louis Chiasson queried if there was a cost for the lawyers. Len advised a legal firm was hired "Carters Professional Services" So far IPAC has spent about \$14,000 in lawyer fees. Len is a Special Advisor to the National Executive Board and is the liaison between lawyers and IPAC.

Louis Chiasson expressed his concern that IPAC is not rich so costs associated with lawyers is a real concern. Should be cautious, while at the same time meeting the IPA requirements. Len advised unfortunately the costs are necessary, however, once the legal firm completes the Affiliation Agreement, IPAC should be in a position to stop dealing with the legal firm .

Affiliation agreements are necessary and some IPAC regions are incorporated and other are not. Having Affiliation Agreements will put all regions on a level playing field..

Teresa Holmes

Region 6 Activity Challenge:

The Fitness Challenge 2021 was a success with 16 members participating. The challenge was to traverse the Region's circumference which is approx. 719 kms. Altogether, R6 members travelled 24,218 kilometers! This distance is equivalent to more than half of the world's circumference of 40,075 kms.

Started up again in Sep 22. Renamed Activity Challenge. So far twelve participants traversed a sum total of 2,340 kms! One member has already surpassed our Regional circumference of 719 kms.

The Activity Challenge will run from 01 September 2022 to 31 August 2023. Our goal this year is to have the group traverse the entire



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circumference of the world, a mere 40,075 kms. In order to achieve this goal, we naturally need member participation.

To register for the IPA Region 6 Fitness Challenge please send an email to ipar6challenge@gmail.com

Len MacPherson Region

Region 6 Membership Dues:

Membership dues remained the same - \$35 and should be paid by 01 Jan 2023. All 2022 membership card are expired on 01 Jan of each year and may not be accepted outside of Canada. Anyone who has not paid by 31 Mar of each year will have their membership cancelled. Reminder for international travel, you need a valid IPA card.

Bill Murrell advised that for the cost of an annual membership fee, you may be get your membership fee back with the savings you receive through the Perkopolis rewards program. Bill saved \$300.00+ on a camera purchase. There is even a hotel section for international travelers.

Louis Chiasson queried how do you access Perkoplis? Len advised the rebates for different items/activities is found at Perkoplis.com – Register IPA R6 website – Members Only

Joseph Tondreau asked to have the link sent by email and how to register. Len to send the link.

Len MacPherson

New Nova Scotia Region:

Nova Scotia now has its own region – Region 17.

Members from the new Region were made up of members residing in Nova Scotia who were formally Region 16 members.

Len MacPherson

Region 6 Elections:

Each year Region 6 asks for volunteers to run for the Executive Committee and each year no one applies.

This year didn't ask. Thankfully, the existing EC members agreed to stay on. Next year we will have a formal election.

Looking for assistance with the newsletter



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Len MacPherson

Attendance at Region 6 Executive Committee meetings:

Len queried if there was any interest to attend a virtual EC meeting by members. This will provide an opportunity to see how it works. The members don't get to vote but do get to ask questions?

As the initial response was no, Len indicated he will post upcoming Region 6 EC meetings and restrict to 1-3 members (more may experience problems with the internet bandwidth). This will begin in Jan 2023.

Louis Chiasson spoke about his international encounters when showing his IPA card the openness and enhancement of acquaintances. In Germany he gave a RCMP patch. A German police officer immediately took off his shoulder patch and gave it to Louis.

Len MacPherson

IPAC: Register – National Website:

Members must register to have access to NEC/NEB meetings minutes, access to IPAC Statutes as well as the Affinity Rewards programs.

To register, visit https://www.ipa-canada.org/ click on the Members Only tab and click on Minutes and then use the Sign Up page to register.

Len MacPherson

New IPAC National Treasurer:

IPAC has a new National Treasurer, James (Jim) Drake from Region 6.

Jim has a wealth of experience is he is currently trying to sort out the mess that was given to him. As he was not provided any 'books' from the last Treasurer, Jim had to start from scratch.

Roundtable

All **Roundtable**:

Deacon Bill apologized to Joseph Tondreau as he was unable to visit him as promised in 2022, due to his hectic schedule. He will make every effort to visit him in 2023. Joseph advised the Deacon is always welcome.



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Bill Murrell sought the password to get into the Region 6 Members Only page which was provided by Len.

Lech expressed his appreciation to R6 for supporting him at his presence at the Montenegro Games 2022. He was the only Canadian representative, participating in the individual shooting match. There were over 600 participants. It was great to be there. He made new friends and re-acquainted with old ones. Any IPA member may compete in a team or an individual basis. One may easily combine this event with another European country tour. The games will be held in Romania next year, 2023.

Lech also attended the IPA World Congress. He stated it was interesting in seeing how IPA works. Long days. You are there as an observer. Just one day reserved for sightseeing, which is generally a bus tour. Any international conference is usually followed by a friendship week/tour. Next year the IPA World Congress will be held in Athens, Greece, in Oct 2023. Weather will still be nice there.

Bill Murrell advised the IPA National Facebook page began one week ago titled IPA Section Canada

Len MacPherson As there was no more discussion, the meeting closed at 15:05.